



COMAU HEALTH AND SAFETY GUIDING PRINCIPLES

Striving to make our workplace a safe and healthy environment is a fundamental value in COMAU.

That is why the Company has set some principles, which must drive our daily behavior at the workplace:

- as an overriding priority of the Company, the management is committed and responsible to ensure the health and safety of all the employees;
- every work accident can be avoided;
- working in a safe and healthy environment is a fundamental condition;
- training and involvement of all the employees on Health & Safety issues is essential;
- following the safety rules and supporting the effort for an injury free working place is everyone's responsibility;
- having a leading performance in Health & Safety brings obvious benefits to us as individuals, but also contributes directly to the profitability of the Company.

We will ensure that Health & Safety receives the right level of priority, in our daily business activities, as well as in our longer term planning.

Grugliasco, 22nd May 2018

Mauro FENZI
C.E.O.

A handwritten signature in blue ink, appearing to read "Mauro Fenzi", written over a light blue horizontal line.